

**Sioux County School Board of Education**  
**District # 83-0500**  
**Regular School Board Meeting**  
**August 14, 2017**  
**6:00 P.M.**  
**Family Consumer Science Room-SCHS**

**1. Meeting called to order by President Shon Whetham at 6:08 p.m.**

**2. Open Meetings Act**

**3. Pledge of Allegiance**

<b>4. Attendance:</b>	<b>Present</b>	<b>Absent</b>
<b>Jackie Buhr</b>	<b>Yes</b>	
<b>David Howell</b>	<b>Yes</b>	
<b>Karen Huntrods</b>	<b>Yes</b>	
<b>Syd Meidell</b>	<b>Yes</b>	
<b>Jud Skavdahl</b>	<b>Yes</b>	
<b>Shon Whetham</b>	<b>Yes</b>	

**5. Consent Agenda**

- (1) Motion by Whetham, seconded by Skavdahl to accept the consent agenda:**
- (2) Reading of minutes from previous meeting**
- (3) Agenda as presented**
- (4) Excuse absent board members**
- (5) Accept treasurer's report and approve the payment of the bills**

**On roll call vote: Jackie Buhr-yes; David Howell-yes; Karen Huntrods-yes;  
Syd Meidell-yes; Jud Skavdahl-yes; Shon Whetham-yes.**

**Motion Carried 6-0.**

**6. Staff/Student Recognition - A Pat on the Back**

**Ultimate Warrior Teacher Award- Phillip Skavdahl-**for all his accomplishments during the summer and all year long that keep the school well maintained and operating smoothly.

**Tara Dunn-** received National Geographic Educator Certification. She had to complete a series of lessons, attend an online workshop, and submit a report and video presentation. This is a new program started by National Geographic and Tara is one of the first cohorts to complete the certification program.

**Dashiell Rohan-**earned his Master of Art Degree in English from Arizona State University this summer. He will begin teaching college level English courses to our high school students.

**7. Recognition of Visitors/Individuals Wishing to Address the Board**

**Brett Gies, Barry Swisher, Phillip Skavdahl, Jessica Turbiville, Tony Gutierrez, Gary Crabtree, Cindy McCumbers, Tralice Ellis, Sarah Sanderson, Sheriff McCumbers**

## **8. Discussion and/or Reports**

### **A.) Superintendent's Report**

**Summer Camps-** Track, Volleyball, Football, Wrestling, Girls Basketball athletes attended sports camps this summer. FFA members attended the COLT conference.

**Summer Maintenance Projects-** Several trees were trimmed by Chris Hamaker to remove dead branches. Underground sprinklers are installed and working well on the practice fields. All the major projects were completed. We still have a few minor projects and requests to be completed, but Phillip can work on them during the school year.

**Ameresco: Building Projects-** We are paying the \$88,000 down payment this month so we can use this fiscal year's budget. The majority of the work is completed. The remainder will be completed after hours or on weekends. Project Manager, Gary Crabtree from Ameresco was present to provide an update on the projects.

**Eclipse Day-** Superintendent Gies provided an agenda and all pertinent information and forms for the Total Eclipse Day. The day is organized by Mrs. Adams. Teachers and high school students will be involved and assisting with the various science stations. The country schools will be in attendance. A permission slip was sent home to parents to grant permission for their child to view the eclipse. The permission slip was recommended by the school attorney.

**Student Enrollment-** Pink-10, Chalk Butte-10, HGS-53, SCHS-25. District Total-98. Chalk Butte will have one 7<sup>th</sup> grader this year.

**Teacher Work Days-August 14-15-**Teachers returned August 14<sup>th</sup>. Administration hosted an all staff meeting to discuss various administrative issues and topics. Individual meetings were held with elementary and high school staff. Teachers work in their rooms on the 15<sup>th</sup>. Students return the on the 16<sup>th</sup>. Mr. Swisher sent out all the important start of the year forms to families last week. Mr. Swisher provided an inspirational movie to staff

**Automotive Concourse-**Cindy McCumbers organized an automotive concourse as a fund raiser for the high school track. It is held on August 12<sup>th</sup> at the high school. We advertised it on our school sign, the Crawford Clipper and on radio. Mrs. McCumbers presented a check in the amount of \$460.00. She is still working on securing grants to pay for the track.

**SCHS Roofing Project-** is nearing completion. This will conclude the roof repair one year in advance of the original schedule. Rather than string the project out one additional year, we had enough funds in the building fund to complete two phases this year.

**Sheriff McCumbers-** will have our students use the drunk driving simulation goggles on the first day of school. He will provide additional information on the negative effects and dangers of driving while intoxicated.

**Preschool Accreditation-** NDE informed us that our preschool program has been approved for the 2017-18 school year. This is year 12 for approval of our program.

## **B.) Principal's Report**

Principal Swisher provided the following dates: September 1<sup>st</sup> will be County Track Day and school photos, September 22<sup>nd</sup> will be Homecoming and Book Fair. Jr. High sports will now be for grades 6-7-8 only. We will no longer include fifth grade students.

## **C.) Board Reports**

**Jackie Buhr-** initiated the discussion regarding the board creating a strategic plan. Superintendent Gies and other members of the board will bring strategic plans from other districts as a starting point for members to review.

**Karen Huntrods-** shared about a grant that is being offered to pay for fourth grade students to attend the state capitol. She would like to see our students take advantage of this opportunity.

## **D.) Discussion Items**

**Open Meetings Act Reminders-** Superintendent Gies provided an Open Meetings Act Reminder publication from KSB Law firm. It was intended as an article to keep us updated on how to operate our meetings within the Open Meetings Law guidelines.

**SCS District Budget & Tax Resolution Meeting-**will be held on September 11<sup>th</sup> at 6:00 pm.in the FCS room.

## **9. Old Business**

**None**

## **10. New Business**

**A.) Motion by Whetham, seconded by Skavdahl to approve school board policies 3130, 4028, 6800, and the Notification of FERPA Rights as drafted from recent legislation.**

**On roll call vote: David Howell-yes; Karen Huntrods-yes; Syd Meidell-yes;  
Jud Skavdahl-yes; Shon Whetham-yes; Jackie Buhr-yes.**

**Motion Carried 6-0.**

**B.) Motion by Huntrods, seconded by Meidell to approve Andie Hubbard as the SCHS Assistant Volleyball Coach.**

**On roll call vote: Karen Huntrods-yes; Syd Meidell-yes; Jud Skavdahl-yes;  
Shon Whetham-yes; Jackie Buhr-yes; David Howell-yes.**

**Motion Carried 6-0.**

**C.) Motion by Skavdahl, seconded by Howell to approve the transfer of \$40,000 from the General Fund to the Depreciation Fund.**

**On roll call vote: Syd Meidell-yes; Jud Skavdahl-yes; Shon Whetham-yes;  
Jackie Buhr-yes; David Howell-yes; Karen Huntrods-yes.**

**Motion Carried 6-0.**

**D.) Motion by Skavdahl, seconded by Howell to approve \$39,092 for the energy savings agreement with SCS and Ameresco for HES scope of work renovations.**

**On roll call vote: Jud Skavdahl-yes; Shon Whetham-yes; Jackie Buhr-yes;  
David Howell-yes; Karen Huntrods-yes; Syd Meidell-yes.**

**Motion Carried 6-0.**

**The following was read aloud by President Whetham regarding the employment of Mr. Tony Gutierrez:**

**Mr. Gutierrez is employed at will. By contract his employment ends on August 31, 2017, and his employment may be terminated with or without cause upon giving two weeks' notice or two weeks' pay in lieu of notice. That he be relieved of his duties and paid through August 31, 2017 that his contract be terminated as of August 31, 2017; that Superintendent Gies give Mr. Gutierrez written notice which will serve as the two week notice in the contract, and that Mr. Gutierrez be required to return all school district property in his possession.**

**The Board will consider and take all necessary action to continue or terminate the employment contract of Tony Gutierrez. Tony has opted to discuss his employment in Open Session. As School Board President, I am informing Mr. Gutierrez and Dr. Gies that the purpose of the meeting is to address Mr. Gutierrez's employment and the reasons that Dr. Gies has recommended terminating it. Therefore, Mr. Gutierrez and Dr. Gies will be limited to speaking about Mr. Gutierrez's conduct. Personal attacks or statements that are outside that issue will not be permitted.**

**Each of you will be allowed 10 minutes to speak. You will be timed and the limit will be enforced. This is not a formal statutory hearing, therefore cross examination is not permitted. Board members may ask questions for clarification. Dr. Gies will be allowed to speak first.**

**If anyone present wants to speak to this issue, a time limit of two minutes will be allowed. No one from the public addressed the board.**

**Dr. Gies addressed the board and provided documentation.  
Mr. Gutierrez declined to address the board.**

**E.) Motion by Whetham, seconded by Howell to terminate the employment contract of Mr. Gutierrez effective immediately.**

**On roll call vote: David Howell-yes; Syd Meidell-yes; Karen Huntrods-no;  
Jud Skavdahl-yes; Shon Whetham-yes; Jackie Buhr-no.**

**Motion Carried 4-2.**

**F.) Motion by Buhr, seconded by Huntrods to approve staff personal leave requests to extend Labor Day weekend.**

**On roll call vote: David Howellyes; Karen Huntrods-yes; Syd Meidell-yes;  
Jud Skavdahl-yes; Shon Whetham-yes; Jackie Buhr-yes.**

**Motion Carried 6-0.**

**11. Executive Session  
None**

**12. Next regular meeting is Monday, September 11th at 6:30 p.m.  
The 2017-18 SCS District Budget and Tax Resolution Hearing is September 11<sup>th</sup> at 6:00 p.m.**

**13. Adjourn  
Motion by Howell, seconded by Skavdahl to adjourn the meeting at 7:35 p.m.**

**Motion carried by unanimous vote.**